



MODERN SLAVERY POLICY

SPOT THE SIGNS.....

LOOK FOR 12 KEY INDICATORS

DECEPTION

RESTRICTION OF MOVEMENT

ABUSE OF VUNERABILITY

WITHHOLDING OF WAGES

EXCESSIVE OVERTIME

ABUSIVE WORKING CONDITIONS

RETENTION OF ID DOCUMENTS

PHYSICAL OR SEXUAL VIOLENCE

DEBT BONDAGE

INTIMIDATION OF THREATS

FEAR & ANXIETY

LIMITED FAMILY OR SOCIAL CONTACT

If you suspect any of these key signs are affecting a co-worker, then please contact;

Adrian Haylock – Director – Haylock & Pittman Ltd 07984 652923

Tracey Bell – External H&S Advisor – TK Professional Health & Safety Services 07931 937322